

Recruiting  
**Service**



- 
- Why Choose **BDO** as Your Recruitment Agent?
  - Recruitment And Hunting
  - Organizational Assessments
  - Background Check – Security For Your Company
  - Salary And Wage Benchmarking – Identification Of Talent Supply And Demand
  - Comprehensive Hr Solutions – Welcome To A New Era Of Opportunities

## Why Choose BDO as Your Recruitment Agent?

The global firm BDO Mexico has expanded its business solutions services thanks to its team of world-class experts, tailoring our support to match your progress. With us, you will find:

- Agility in the process and coverage of your open positions
- Reliability in service
- Guarantee in hiring the resource that matches the desired profile
- Communication and feedback



## Recruitment And Hunting

We specialize in attracting talent for positions across various industries and business sectors:

- Executive
- Managerial
- Administrative
- Operational

## Organizational Assessments

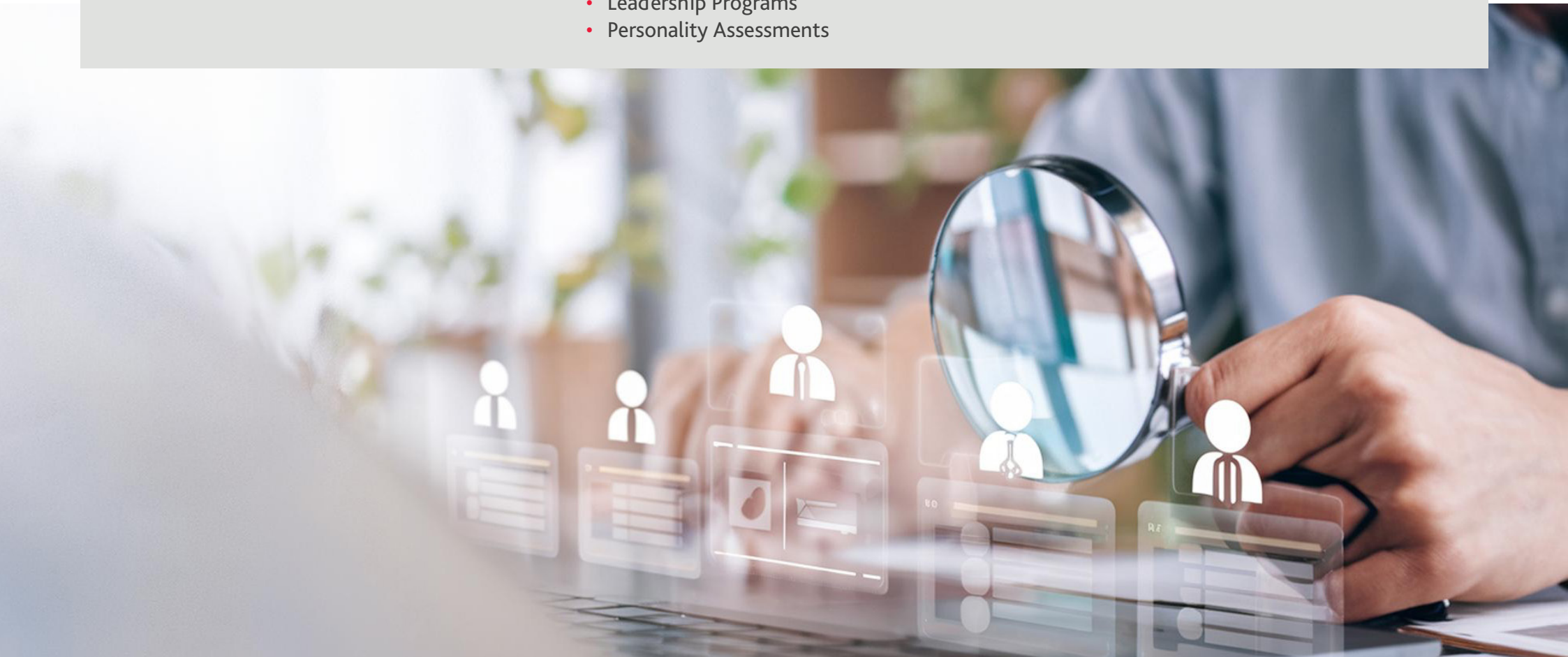
We evaluate the competencies and capabilities of your next team member.

- 360/ 720
- Organizational Climate
- Engagement
- Competency Models
- Leadership Programs
- Personality Assessments

## Background Check – Security For Your Company

Safer hiring with fast and accurate results.

- Employment history
- Work references





## Salary And Wage Benchmarking – Identification Of Talent Supply And Demand

Analysis of salaries and benefits for the purpose of obtaining the average economic cost of paying for a specific position.

- Salary ranges.
- Additional benefits that companies are offering (medical insurance, gym memberships, uniforms, bonuses, vacation days, etc.).
- Current trends in compensation and benefits.

## Comprehensive Hr Solutions – Welcome To A New Era Of Opportunities

- Organizational consulting programs
- Implementation of NOM-035 Psychosocial Risk Factors at Work Identification, Analysis, and Prevention
- Labor and social security advisory services
- Payroll regulatory compliance in Mexico services
- Rendering of Specialized Services
- Immigration Services

Do You Have Any Questions? Contact us—we are here to help you succeed.  
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## Our Organization

### BDO Global



Global Revenue

**\$15** Billion

**+ 7%\*** (Constant exchange rate)\*



Countries & Territories

**166**



**1,800**

Offices



Global headcount

**119,611**

**+3.42%** Increase year on year

Global Average Professional Paryner  
a Staff Ratio

**1 a 10**

### BDO Mexico



Business units

Audit

Tax

BSO

Advisory



**+ 950**

Staff



Number Offices

**9**



Location Offices

- ◆ 2 en Ciudad de México
- ◆ Ciudad Juárez
- ◆ Guadalajara
- ◆ Hermosillo
- ◆ Monterrey
- ◆ Mazatlán
- ◆ Tijuana
- ◆ Querétaro

## The **Leader** for **Excepcional Client** Service

BDO Mexico (Castillo Miranda y Compañía) is a global firm of public accountants and advisors. We provide business solutions in the areas of Audit, Business Services & Operations (BSO), Tax, Advisory, Corporate Governance and Risks, Forensic Investigations, Cybersecurity, Technology, Legal, Deal Advisory, Sustainability, Human Capital Management Services, IFRS & NIF Advisory, Public Sector Advisory, Training, H&T, and International Trade and Customs.

Contact us or visit our website for personalized assistance.

